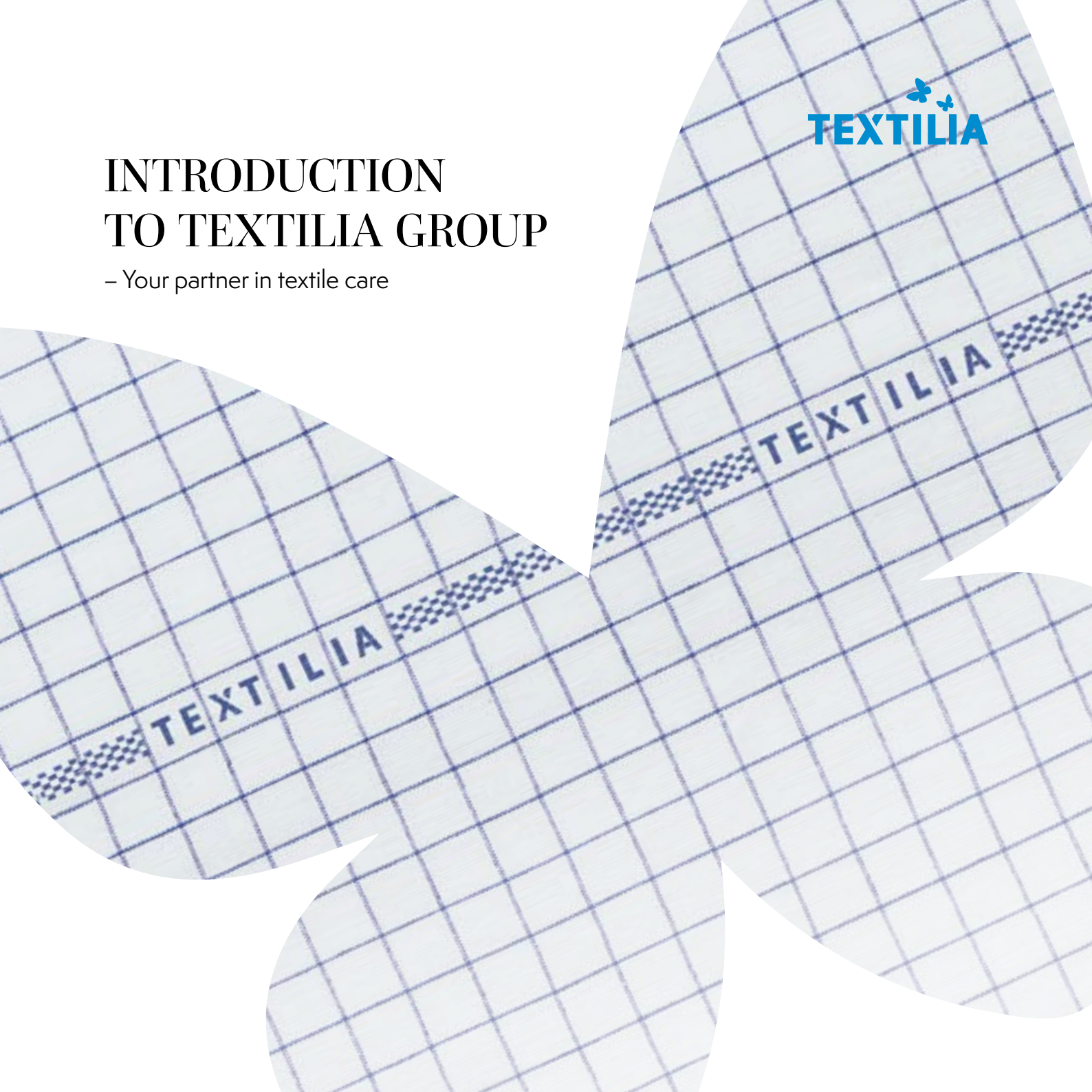
INTRODUCTION TO TEXTILIA GROUP

– Your partner in textile care



BIG ENOUGH TO MAKE A DIFFERENCE, SMALL ENOUGH TO CARE

At Textilia, we make your everyday work easier by taking care of your textile needs.

You get clean, reliable textiles delivered in the right amount, at the right place, and at the right time – so you can focus on your core business.

Customer benefits of textile rental:

- High textile quality, ready for use
- Quick and flexible textile inventory
- No upfront textile investment
- On-time, dependable delivery exactly where you need it
- Handling of textile waste disposal
- Repairing and maintenance
- Full traceability, reporting and ESG compliance
- Hygiene and quality control throughout the textile lifecycle

€370 million
annual revenue.

+3.000 employees
dedicated to making complex textile care simple.

+35 locations
bring us closer to our customers and ensures a more personal service.

+40.000 customers
who rely on us every day.

10-12 years
our average customer partnerships lasts – because we grow and adapt together.

+110.000 tonnes
of textiles cared for every year – proven reliability and hygiene you can trust.

94% (808 tonnes)
of the discarded textiles were sent to reuse or recycling in 2025.

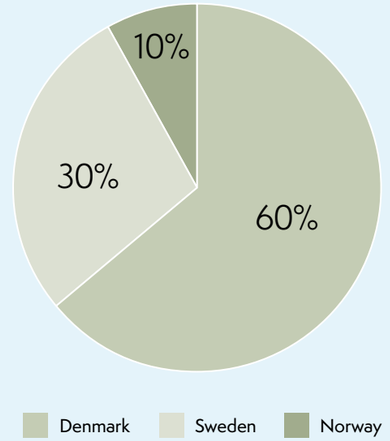
All numbers are based on 2025 calculations.

TEXTILE CARE IN SCANDINAVIA

With expertise in four key sectors, we know the everyday challenges you face – and how to solve them.

Our sector-specific solutions give you consistency, efficiency and sustainability, while adapting to the unique demands of your business.

Revenue distribution per country



Health Care	Hotels, Restaurants & Catering	Industry, Manufacturing, Food & Beverage	Pharma, Life Sciences & High Tech

MyTextilia: Customer portal for easy textile management

Textilia Trace: Smart storage and tracking of workwear

Handpieces: Reusable textiles for a more sustainable restroom hygiene

Textilia upcy: Innovation in reuse, recycling and textile lifetime extension

Viima: Detergent-free cleaning with high hygiene standards

Mats: Absorbent mats for all purposes and places

FROM DATA TO EVERYDAY EASE

With the right insights, you can continuously improve. Our data gives you a transparent view of your textile usage – so you can balance supply, avoid unnecessary waste and only keep what's truly needed.

Together we can make smarter choices, from selecting textiles with a lower carbon footprint to deciding what you want, when you want it. The result: openness, guidance and an everyday that runs smoother.



Textilia CO_2e calculator

Our calculator shows emissions as well as water, energy, and chemical use. It highlights the main impact areas and helps you act sustainably.

The calculator provides:

- Footprint overview across scopes 1, 2, and 3.
- Insights into emissions, water, energy & chemicals.
- Basis for setting sustainability targets.
- Documentation for climate reporting.







Textilia Trace – digital textile service

A smart solution that makes handling, tracking, and documenting workwear efficient and secure.

- Simple handling – garments dispensed and returned with just a few clicks.
- Improved hygiene – less handling, lower contamination risk.
- Easy compliance – automatic documentation for hygiene and standards.
- Full traceability – clear control of usage and stock.



My Textilia – making complexity simple

Digital laundry and rental service management that saves time, reduces hassle, and makes your everyday easier.

- Instant overview – monitor stock levels, usage, and deliveries instantly.
- Flexibility – adjust solutions to seasons, staffing, and changing needs.
- Seamless administration – manage everything online, quick and simple.

THE ART OF KEEPING A CIRCULAR LOOP

Textiles shouldn't go to waste.
At Textilia, we extend their lifetime through care, washing, repair, reuse, and recycling.

Together with our customers, we keep textiles in circulation for as long as possible – reducing waste, saving resources, and lowering our footprint.

Getting the most out of every textile.
Our priority:

1. Share textiles across customers
2. Extend lifespan through care, washing, and repair
3. Reuse textiles from previous customers for new contracts
4. Upcycle textile waste into new products
5. Recycle fibers into new fabrics
6. Downcycle for other purposes (e.g. acoustic panels)
7. Incinerate or landfill as a last resort (target: 0%)



Textilia upcy – when waste becomes value

Textilia upcy exists to find circular solutions for our own textile waste. We upcycle, recycle and downcycle our discarded textiles into new resources. From sheets to chef's jacket, from t-shirts to handpieces – what was once waste becomes part of the loop again.

Upcycled products provide an average CO_2e-saving of 70% in the production phase compared to buying new textiles*.

Handpieces – circular hand drying made from discarded textiles

We transform discarded textiles, such as worn-out t-shirts, into reusable hand-drying pieces. By replacing single-use paper towels, it offers a gentle and practical solution for everyday use.

One handpiece replaces up to 300 paper towels**, proving that innovation can be both simple and cost-effective.

Small changes in everyday routines can create meaningful value – for comfort, our customers and for the environment.

Fibre-to-fibre recycling – keeps textiles in the loop

We believe textiles deserve more than one life. When textiles are too worn out for upcycling, we recycle them into new recycled fibres that can enter new fabrics.

These fabrics contain 30% post-consumer recycled fibres that are mechanically recycled, spun, and woven into new fabric fibres from our own discarded textiles. This keeps materials in a closed and circular loop, while delivering the same function, quality, and comfort our customers deserve.

* The figure is based on average product comparisons and calculated according to ISO 14040/44 (cradle-to-gate, including raw materials, transport and production).
** According to a wash test on lifespan done by Textilia

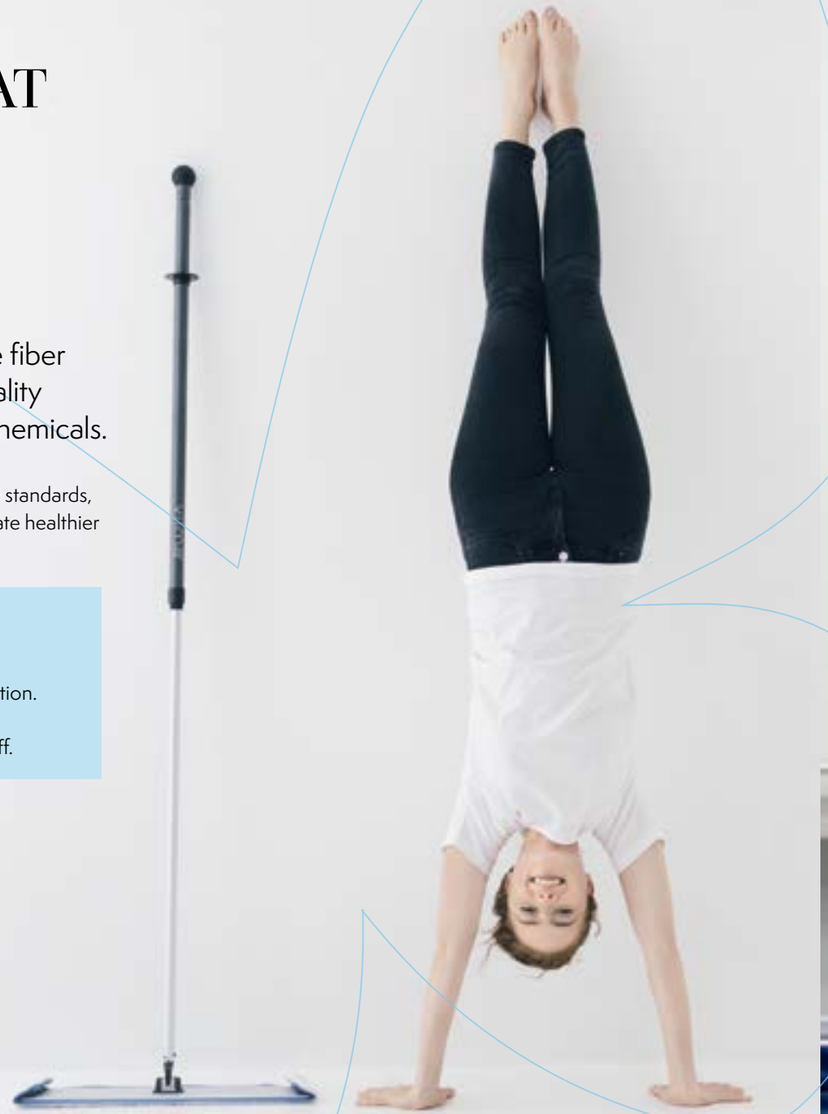
CLEANING THAT CARES

The Viima system uses a unique fiber technology to achieve high-quality cleaning with only water – no chemicals.

It helps our customers improve their hygiene standards, reduce the environmental footprint, and create healthier working conditions.

Documented benefits:

- Up to 90% less use of chemicals.
- Over 80% reduction in water consumption.
- 72% lower CO_2e emissions.
- 35% less physical strain on cleaning staff.



TEXTILIA viima®

WITH THE HIGHEST STANDARD

Textilia Cleanroom solutions ensure hygiene and safety beyond compromise.

We manage garments and textiles according to strict cleanroom standards, giving you full control, documented compliance, reliable data, and peace of mind across your production.

Documented benefits:

- Validated according to international standards.
- Traceability at every step – full visibility from dispensing to return.
- Reduced contamination risk – through standardized and documented flows.
- Quality assurance – continuous checks, testing, data, and documentation.



TURNING CULTURE INTO CUSTOMER VALUE

By bringing together people with different backgrounds, experiences, and skills, we deliver solutions that are flexible and adaptable.

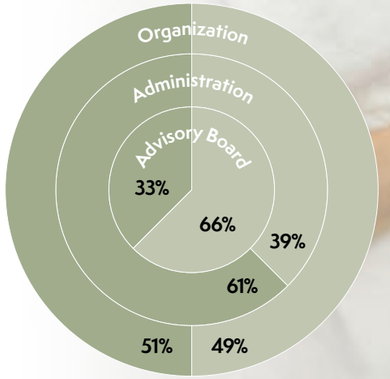
As a textile partner, we approach tasks with an open mind, see possibilities, and work to find the best path forward. We believe in freedom with responsibility, respect for individual judgment, and an anti-hierarchical mindset.

This enables fast decisions and practical solutions – ensuring customers benefit from agility today and sustainable value tomorrow.

4,15 out of 5
Average job satisfaction score in Textilia.
The target is 4.1.

8,2 years
Average seniority.

Gender diversity



All numbers are based on 2025 calculations.

At Textilia, people are at the heart of how we work – and how we create value for our customers.

- **Dedication:** We combine personal commitment with professional advice, always focusing on the customer's needs.
- **Innovation:** We challenge routines and adapt to staffing needs, seasonal changes, and daily operations – because no customer is standard.
- **Business focus:** We build solutions that create long-term value for customers, employees, and the communities we are part of.

A CERTIFIED TEXTILE PARTNER
Certification depending on business segment

The Nordic Swan Ecolabel

ISO 9001
ISO 14001
ISO 45001
ISO 22000

DS 2450 DS 2451-8
SS EN 14065

MILESTONES

1958 Kivi-Tex founded by K.P. Thorgaard (later known as DFD).
1994 First cleanroom in Denmark established.
2009 Launch of Viima cleaning system – patented, detergent-free solutions.
2012 Viima wins the European Business Award for the Environment.
2016 Customer portal launched (today known as My Textilia).
2017 Swedish company Textilia becomes part of DFD.
2019 DFD upcy established (today known as Textilia upcy).
2022 Reusable textile handpieces introduced.
2023 DFD rebrands as Textilia and becomes Textilia Group.
2024 Commitment to the Science Based Targets initiative.
2025 First Norwegian companies Storvask, Lillrent and Sentralvaskeriet for Østlandet becomes part of Textilia Group.
2025 First cleanroom in Sweden established.
2025 Launch of Textilia's fibre-to-fibre recycling – fabrics containing 30% fibres recycled from our own textiles.

GROWTH

- Over 50 acquisitions and 15 newly built laundries.
- Revenue growth from €5 million (1982) to €370 million (2025).



TEXTILIA

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